

## **EXHIBIT 58**

July 22, 2021  
Email from S.  
Gibson to A.  
Malachi

(Depo. Ex.  
47)

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**Subject:** Follow-up inquiry on DOE guidance

**Date:** Thu, 22 Jul 2021 13:27:56 +0000

**Importance:** Normal

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Hi all -

I'm following up on the guidance issued yesterday on the Freedom from Discrimination bill. I am assuming that training from third parties - i.e. an organization that provides teachers with professional development, which is paid for and approved by the district - must also adhere to this guidance. Is that correct?

Here's a description of a workshop that's been offered in the past by an organization: "The pre-cursor to anti-bias, anti-racist work is the awakening that whiteness is the deeply-held root of racism. Examining white culture and who whiteness manifests as privilege, immunity, and complicity is key in divesting from it."

Would this workshop run afoul of the new law?

My deadline is 1 pm this afternoon.

Thanks,  
Sarah

Sarah Gibson  
Pronouns: She/Her/Hers  
Reporter

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